

“USERRA Changes & New Family Military FMLA” and “Iowa OSHA Top Ten Safety Citations”

The Iowa ESGR and the Southwest Iowa Employers' Council will present two valuable training sessions for businesses on Wednesday September 10, 2008 from 10:00 am to 1:30 pm at the Western Historic Trails Center in Council Bluffs. All employers, human resource personnel, recruiters, attorneys, paralegals, business owners & managers are invited to attend. The Western Historic Trails Center is located at 3434 Richard Downing Ave in Council Bluffs.

“USERRA Changes & New Family Military FMLA” session highlights include:

- Featuring the Dept of Labor—Changes to USERRA
- NEW information about the Family Military FMLA
- WHAT IS: Post Traumatic Stress Disorder and Traumatic Brain Injury Symptoms
- ESGR: Employer Support of the Guard and Reserve
- Recently Returned Military: Sharing the experiences of coming back to civilian life
- Employer comments from past programs include “More employers should attend,” and “All employers or managers should know this information regardless of whether they hire military”.

“Iowa OSHA Top Ten Safety Citations” session highlights include:

- Introduction to Iowa OSHA
- Recordkeeping
- Consultation programs
- What investigations look for and inspection policies
- Most frequently cited standards
- How to avoid citations
- Featured speaker will be Mike Whitmore, Compliance Assistant Specialist with Iowa OSHA

Lunch will be provided at no cost courtesy of ESGR but seating is limited to 50 attendees; pre-registration is required by Friday, September 5th to Carol Morgan, 712.242.2131 or carol.morgan@iwd.iowa.gov. This program has been approved for 3.0 (General) recertification credit hours towards PHR, SPHR and GPHR recertification through the Human Resource Certification Institute (HRCI) and a certificate will be provided at the training session. Please pre-register asap as space is limited; hope to see you there!

Other Notes of Interest

- A new venture for IWD in Council Bluffs! IWD has partnered with Faith Based and Community Organizations to open pilot Iowa Career Access Points (ICAP) across the state. The ICAPs create additional entrance points into the workforce system for individuals at familiar community locations. I have been on the ICAP team in Council Bluffs (one of four sites in Iowa) and we have opened two ICAP sites: Heartland Family Services at MOHMS Place and Sequels Thrift Store. We will have an Open House on September 26, 2008 at MOHMS Place from 10:30 to noon and you are invited to attend to learn more about this outreach project and about future opportunities to develop Access Points within our communities. Please LMK if you've any questions about this project.
- Iowa Workforce Conference Oct 1 & 2: Register to attend the Iowa Workforce Conference in Des Moines! There will be many interesting workshops and speakers at the event. Details at <http://www.iowaworkforce.org/conference2008/index.html>.
- PHR & SPHR Certification Opportunity! Many human resource professionals have found that national certification gives them an edge in their knowledge of human resource laws, policies and

procedures. SHRM certification training is available at our local community colleges to help prepare for the PHR and/or SPHR certification exam. Classes begin in September and ICN locations include: Council Bluffs (register with IWCC 712.325.3255), Atlantic (register with IWCC 712.243.5527), and Creston (register with SWCC 641.782.1441). For more information including dates, fees and course modules, please contact the community college.

*Best regards,
Carol Morgan, PHR
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The Southwest IA Employers' Council is a local employer group supported by Iowa Workforce Development Region 13 including Harrison, Shelby, Pottawattamie, Mills, Cass, Fremont and Page counties, and is part of the statewide Employers' Council of Iowa system. All businesses, including Iowa, Nebraska and Missouri employers are welcome to attend ECI events. This employer's group addresses workforce issues, and provides both educational and networking opportunities for employers and human resource professionals. Contact Carol Morgan at 712-242-2131 or carol.morgan@iwd.iowa.gov for more information about the Southwest Iowa ECI group.

An Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request for individuals with disabilities.